



Academy of Human Resources Development

FPM 2023-26

**ADMISSIONS
OPEN**



**FELLOW PROGRAM
IN HUMAN
RESOURCES,
ORGANISATIONAL
DEVELOPMENT &
MANAGEMENT**



About AHRD



Academy was founded in 1990 by National HRD Network with the active support of some of the professors of Indian Institute of Management, Ahmedabad, including Dr. T. V. Rao, Dr. Udai Pareek, Dr. D. M. Pestonjee and a number of HRD professionals and people-management oriented corporations. It was later registered as a trust and society.

The Academy's activities consist of running high quality HRD related academic and management development programs, International & National conferences, seminars, and conclaves of practitioners, research and publications, and collaborative diploma programs.

Unique Features of the Fellow Program

- A unique program for working professionals aspiring to do research, acquire higher learning in domain of HR & OD.
- An opportunity to connect with Industry stalwarts, experts and researchers.
- A structured program delivered in a hybrid mode.

Program Design

Course work phase

Seventeen structured course work related to HR /OD to be completed within a span of two years

Once the candidate completes the Research course work, he/she is eligible for Title Defence

75% attendance is mandatory

Classes conducted in hybrid mode

THESIS PHASE

TITLE DEFENCE

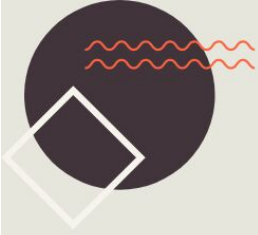
The candidate has to identify the research topic and present the title defence in the form of presentation

RESEARCH PROGRESS

During the research journey candidate would be required to give progress report of their research work after every 6 months

THESIS PRESENTATION

Presenting draft Thesis, Thesis Evaluation and Final submission



Scope of Fellow program

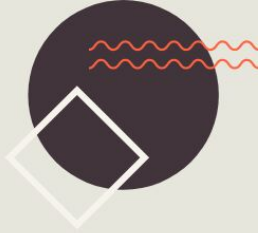


The main purpose of the program is to build participant competencies in designing and conducting research studies in HRD and OD, scientifically and independently. The program is designed to enable:

- Independently designing and conducting research studies in HRD and OD scientifically
- Introducing and evaluating HRD and OD interventions for effective change management processes.
- Initiating and providing guidance to research-related activities in the organization.
- Offering internal/external consulting, support and counselling for initiating and managing change processes
- Capability to play higher level roles in HRD and OD

The programs help build research aptitude and strong background in HRD & OD subjects. The candidate is expected to learn and grow as a matured researcher and demonstrate evidence of high level of academic scholarship and integrity.

Eminent Faculty at AHRD



Dr. D. M. Pestonjee
Academic Council Chairman
AHRD



Dr. T. V. Rao
Chairman TVRLS,
Founder AHRD



Prof. Smita Chattopadhyay
IIM Trichy



Prof. M. G. Jomon
Professor XLRI



Prof. Rajesh Chandwani
Professor, IIM Ahmedabad



Prof Upam Pushpak
Makhecha
IIM Trichy



Dr. Tripti Singh
Founder,
Drishtikon Consultants



Prof. Vimal Kumar
IIM Kolkata



Prof. Dhiman Bhadra
Professor, IIM Ahmedabad



Prof. N. M. Agrawal
Adjunct Prof.
IIM Bangalore



Prof. Kathan Shukla
Professor, IIM Ahmedabad



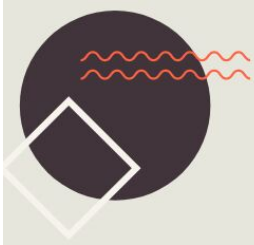
Dr. Surabhi Purohit
Counsellor



Prof. Rajat Sharma
Professor, IIM Ahmedabad



Prof. Aditya Moses
Professor, IIM Ahmedabad



Enrollement process

Eligibility criteria

A Masters Degree of equivalent PG Diploma in any discipline or B.E. / B.Tech., with atleast five years experience in executive or academic positions, and demonstrated aptitude for research in terms of research papers, in-house research reports, or publications

Or

MBA / PGDBM preferably with specialization in HRD / HRM / OB / PM& IR, or Masters Degree in Social Work / Behavioral Sciences and demonstrated interest and aptitude in research in terms of research papers or publications.

Program Fees

Option—1 : Full Payment Method

Particulars	Fee	A discount of Rs. 20,000 for those who make the full payment.
Fellow Program	Rs. 3,75,000/-	

Option—2 : Installment Method

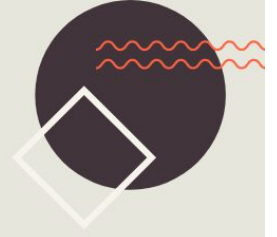
Particulars	Fee
Admission fee	Rs 1,35,000/-
Fee after 3 months of admission	Rs 1,30,000/-
6 months after admission	Rs 1,30,000/-
TOTAL FEE	Rs. 3,95,000/-

18% GST as per Govt. norms will be applicable in both cases.

Fees once paid will not be refunded.



Admission process



The admission is conducted online through the following steps:

- Candidates are required to apply through website at:
<https://academyofhrd.org/fpmapply.php> along with an application fee of INR. 1,180.
- After shortlisting the candidates will have to appear for the written test.
- Final interview will be conducted with Academic Council.

Classes are conducted every weekend in hybrid/ virtual mode. 1/2 contact classes in Ahmedabad will be scheduled.

AHRD - Ganpat University Joint Program

AHRD in collaboration with Ganpat University provides doctoral degree to our fellows. A combined course can be opted by the fellow. This will help a candidate to earn fellow as well as doctoral degree in the same timeframe.

Contact Information



<https://academyofhrd.org/fpmapply.php>



admin@academyofhrd.org



+91 922 720 8875



**Academy of HRD,
Ayana Complex, 2nd Floor, Thaltej-Hebatpur 100 Ft. Road, Opposite
Suvarnavilla Bungalows,
Thaltej, Ahmedabad – 380059,
Gujarat, India.**

Phone: +91 922 720 8875

Email id: admin@academyofhrd.org

Website: www.academyofhrd.org