



ACADEMY OF HUMAN RESOURCES DEVELOPMENT

Dr. AK BALYAN



Dr. Balyan is the Director (HR) & Business Development, Oil and Natural Gas Corporation Ltd. Since 2003, besides being on the Board of several subsidiary/ JV Companies of ONGC - ONGC Videsh Limited, MRPL, Dahej SEZ Ltd., Mangalore SEZ Ltd., ONGC Tripura Power Company, Petronet LNG Limited, ONGC Petro additions Limited, Chairman – Petronet MHB Limited. As Director (HR), Dr. Balyan successfully steered ONGC's transformation programme, CRC and has been instrumental in aligning the HR Policies of this vast Corporate with the emerging Business imperatives through dynamic initiatives. He has also formulated a vibrant CSR Policy for the Company. As Director (Business Development) of ONGC, pioneered ONGC's entry into alternate energy sources like CBM, Wind Energy etc. Dr. Balyan's recognition as a doyen of the HR Profession in India is borne out by his election for two consecutive terms to the post of National President of NIPM. His wisdom ably guides several other prestigious professional bodies of the country like AHRD, AIMA, NHRDN, SCOPE, AICTE, KV Sangathan, etc. He has been conferred with numerous accolades, the more recent one's being the Exemplary Leader Award by Employer Branding Awards, 2008; Fellow, World Academy of Productivity Science, 2007; Fellowship by the AIMA in the year 2006.