



Forthcoming Programs

10th Experiential Workshop:

LEARNING INSTRUMENTS IN HRD & OD

A Four-Day Non-Residential Workshop

Venue: India Habitat Center, New Delhi

Date: May 20 - 23, 2009

FOR WHOM

- HR Professionals. Change Agents in HRD/OD
- Consultants & Management Teachers
- Functionaries of Social Sectors
- Other Professionals interested in using instruments in organizations

CONTENTS

- Instruments: Basic concepts, types and uses
- Steps for developing instruments and issues in administration
- Understanding and experiencing the administration and use of selected instruments
- Instruments to be focused –
 - MBTI
 - 16 PF
 - Managerial Style Questionnaire (SPIRO)
 - Role Efficacy Scale
 - Transactional Style Inventory (TSI)
 - Team Effectiveness Assessment Measure (TEAM)
 - Occupational Personality Questionnaire (OPQ)
 - 360-Degree Feedback Instrument
 - Instruments for Organizational Culture Survey (OCTAPACE), Climate Survey etc.

RESOURCE PERSONS

- Dr. Udai Pareek, Distinguished Faculty, IIHMR
- Dr. Satish Kalra, Professor, MDI
- Dr. Rajen Gupta, Professor, MDI
- Dr. Seema Sanghi, Director, Fore School of Management
- Dr. Prakash Bhide, President HR, JK Group
- Mr. Prem Swarup *, former VP HR, SRF
- Ms. Rekha Bharadwaj *, DGM(HR), BHEL
- Dr. Hardik Shah, Assistant Professor, AHRD

* *Confirmation awaited*

2nd Experiential Workshop:

BECOMING EFFECTIVE TEAM-PLAYER AND TEAM-LEADER

A Four-Day Non-Residential Workshop

Venue: Academy of HRD, Ahmedabad

Date: May 25-26, 2009

FOR WHOM

- Line Managers and HR Professionals
- Consultants & Management Teachers
- Functionaries of NGOs
- Corporate Trainers and Other Professionals

CONTENTS

- Exploring 'the self'
- Exploring and understanding team issues and challenges-self fulfilling prophecy
- Understanding teams at workplace
- Team Based Working (TBW)- concepts and theories
- Cross Functional teams in organization
- Developing and leading Innovation in teams
- Interventions for high performing teams
- Building perspectives for effective teams

RESOURCE PERSONS

- Dr. Udai Pareek, Distinguished Faculty, IIHMR
- Dr. Pradip Khandwalla, former Director, IIM-A
- Dr. Dipti Sethi, Professor, ICFAI Business School
- Dr. Subhra Gaur, Associate Professor, MICA
- Dr. Hardik Shah, Assistant Professor, AHRD

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