



# ACADEMY OF HUMAN RESOURCES DEVELOPMENT

## Developing HRD Professionals & Enhancing HRD

### *Welcoming Dr. Rajeshwari Narendran*

The Academy of HRD welcomes Dr. Rajeshwari Narendran as its Honorary Director!



With a Ph.D. in Management, MBA, M.Com Bus. Admn.(Gold Medalist), Alumni- Harvard Business School (GloColl), Boston, USA & IIM-A, she is also the National President-ISTD (2013-14) and Professor (Business Admn.), M L Sukhadia University, Udaipur, besides Visiting Professor and soft skills trainer to Harvard, IIM Udaipur, IIM Ahmedabad and 17 Universities across the globe.

Dr. Rajeshwari is a popular trainer, HRD Consultant to many private, public sector organizations & NGOs, Central and State Governments in India and abroad.

She is winner of many prestigious National/International awards like ISTD National Fellow, Vivekananda National Award for Excellence in HRD & Training 2009, International Case Research Fellowship 2011 from SGBED, Montclair State University (USA), Maharana Raj Singh Award, and Ambassador of Goodwill of GSE program to California, etc. She has been the recipient of the NEBAA (USA) International Best Paper Award on HRD practices. A book written by her on "Innovations in HRD and training" has recently been published by Excel Books covering 55 award winning case studies. She is a World Board Member of International Federation for Training and Development Organizations (IFTDO) and also on to the Board of Developing Countries Concern Committee of IFTDO that is represented in UNO.

The Academy looks ahead to achieve greater height under her dynamic leadership.

We wish her a successful journey with the Academy.

News Letter  
July, Issue 5

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## Forthcoming Programs of AHRD

### Learning Instruments in HRD & OD (From July 30 – August 1, 2014)

A 3 Day Non Residential workshop was anchored by Dr. D.M. Pestonjee, Chair Professor, Pandit Deendayal Petroleum University, Former Dean - Faculty of Applied Management, CEPT ; Dr. Rajeshwari Narendran, Honorary Director, Academy of HRD; Dr. Nidhi Vashishth, Faculty and Head- MDP, Research and Consultancy wing for Jaipuria Institute of Management, Jaipur.



#### CONTENTS:

- ⇒ Instruments: Basic concepts, types and uses
- ⇒ Steps for developing instruments and issues in administration
- ⇒ Understanding and experiencing the administration and use of selected instruments

### Train-the-Trainer ( From 08<sup>th</sup> – 09<sup>th</sup> August, 2014)

A 2 day Comprehensive Workshop on Training Delivery Skills For Trainers was facilitated by Dr. Rajeshwari Narendran, Honorary Director, Academy of HRD.



#### CONTENTS:

- ⇒ Special focus on dramatics as a training skill
- ⇒ Understanding the participants design, deliver and evaluate effectiveness of training program
- ⇒ Various aspects of Training along with increasing greater confidence in handling trainees and enhance their training skills
- ⇒ Creative skills for developing management games, tools & techniques



## Reflections.....

### Case Method Of Teaching and Case Writing Workshop

Mr. Chakradhar Iyanni, Faculty, L&T Institute of Project Management commented:

"I am glad that I have made contact with AHRD as a resource for my continued development and 20+ potential collaborators in the journey of emergent creative discovery. The promise and potential of my growth, from having been in the AHRD environment for two days, was indeed intoxicating. I would like to recommend practicing professionals to seriously consider pursuing a Fellow Program from AHRD. I learnt a lot from Dr. Rajeshwari Narendran, Dr Pradyumana Khokle and Dr. Pradip Khandwalla and the multilevel view of case studies was insightful".

A Faculty said, "Each and every participant liked the content coverage, teaching methods, level of interaction of Case Writing session and were overwhelmed by the deliverance of Dr. Rajeshwari Narendran".

Ms.Daisy N Kurien, another participant, faculty of Xcellon Institute said "Dr. Rajeshwari madam was very energetic throughout and her class was par excellence. We look forward for more such workshops from AHRD.".

