



# ACADEMY OF HUMAN RESOURCES DEVELOPMENT

Presents

Two Days Workshop

on

## HR TRANSFORMATION: HRIS, DIGITISATION AND ANALYTICS

21st—22nd April 2022  
10.00 am to 5.30 pm



### Program Overview

HR Analytics and digitization has transformed the way business is done. Though HR Analytics won't solve every HR challenge, but it can provide an understanding of business functions and help trained HR professionals develop plans that “[optimize] talent investments while effectively monitoring recruiting, development, engagement, productivity, accountability, retention and many other workplace functions.

The two day workshop will provide tools and techniques for understanding tools and techniques to transform the HR systems using digitisation.

### Deliverables

- ◆ Linking Decision Making to Analytics - Introduction to the Excel and Descriptive Statistics
- ◆ Linking Decision Making to Analytics - Turnover.
- ◆ Regression Analysis
- ◆ Diversity Analytics
- ◆ Recruitment Analytics
- ◆ Ethical issues in HR Analytics

## FACILITATOR PROFILE



**Prof. Rajesh Chandwani** is a faculty in the Human Resource Management area at IIM

Ahmedabad. He is a Fellow of IIM Bangalore. Previously, after completing his MD (Paediatrics) from Baroda Medical College, he has served as a Paediatrician in public health institutions in remote rural and urban areas, primary and tertiary centres, and also has rendered voluntary services for poor people through an NGO. He has a wide ranging interest in the HRM issues and challenges in the Indian context, especially in the focussing on the service sector. His key research areas include strategic alignment of the design and implementation of Human Resource Systems for organizations, HR analytics and employee health and safety."



**Prof. Jang Bahadur Singh** is a faculty in the Information Systems and Analytics Area, IIM Tiruchirappalli.

He holds a doctorate from IIM Bangalore and M. Tech from IIT Kharagpur. His current research focuses on understanding information technology related societal issues in India (such as digital divide and digital literacy) using large scale publicly available datasets. His interest also encompasses application of machine learning techniques for business-decision making. His teaching interest includes management information systems, business analytics and artificial intelligence for managers. He has conducted sessions in business analytics related management development programs for working executives at IIM Trichy and other leading management institutes. He has co-authored a teaching case titled "Cure.fit: A Health Check", which received first prize at the Association of Information Systems (AIS)- Covid-19 Learning Action Awards for the Asia and Pacific region.

### PROGRAM FEE

Rs. 10,000/-

18% GST will be applicable as per the Govt norms

### VENUE

#### Academy of Human Resources Development

211, 2nd Floor Ayana Complex  
Thaltej—Hebatpur 100 ft Road  
Thaltej,  
Ahmedabad

<https://www.academyofhrd.org/>

### For NEFT Transfers

#### The details are:

STATE BANK OF INDIA

Academy of HRD

Current Account : 34385395394

RTGS/NEFT IFSC code : SBIN0016693

Ahmedabad, Hebatpur Branch

### **For information contact**

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### REGISTRATION LINK

<https://forms.gle/2VkqNVMXjS9kVtaU6>